

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE  
FOR 30 WORKDAYS PENDING APPEAL  
PATRICK LACOUTY – SENIOR ASSISTANT PRINCIPAL  
DR. MICHAEL M. KROP SENIOR HIGH SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE EFFECTIVENES OF INSTRUCTION  
AND EFFICIENCY OF OPERATIONS**

On November 7, 2007, the following letter was sent to Mr. Patrick Lacouty:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 20, 2007, that the School Board suspend you without pay from your current position as Senior Assistant Principal at Dr. Michael M. Krop Senior High School, for 30 workdays, effective at the close of the workday, November 20, 2007, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.09, Employee-Student Relationships; 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics Permanent Personnel; and 6Gx13- 5D-1.10, Discrimination/Harassment: Complaint Procedures (Student); This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective November 20, 2007, at the close of the workday, the School Board suspend Mr. Patrick Lacouty, Senior Assistant Principal at Dr. Michael M. Krop Senior High School, for 30 workdays without pay, pending the outcome of a hearing, if requested.

MTR