

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE
FOR 15 WORKDAYS
RICHARD H. NEST - TEACHER
ROYAL GREEN ELEMENTARY SCHOOL**

**LINK TO DISTRICT STRATEGIC PLAN IMPROVE EFFECTIVENESS OF INSTRUCTION AND
EFFICIENCY OF OPERATIONS**

On November 7, 2007, the following letter was sent to Mr. Richard H. Nest:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 20, 2007, that the School Board suspend you without pay from your current position as Teacher at Royal Green Elementary School, for 15 workdays effective at the close of the workday, November 20, 2007, for just cause, including, but not limited to: violation of School Board Rule 6Gx13- 6A-1.112, Acceptable Use Policy for the Internet. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to an administrative hearing.

COMMENDED: That effective November 20, 2007, the School Board suspend Mr. Richard H. Nest, Teacher at Royal Green Elementary School, for 15 workdays without pay.

MTR