

Office of Superintendent of Schools  
Board Meeting of November 20, 2007

November 7, 2007

Office of School Board Attorney  
JulieAnn Rico, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT IN CASE OF MADELYN SCHERE v. SCHOOL BOARD OF MIAMI-DADE COUNTY, JULIEANN RICO AND RUDOLPH CREW, U.S. DISTRICT COURT CASE NO.: 06-CV-22653 UNGARO**

This lawsuit was filed against the School Board, the Superintendent, and the School Board Attorney on October 30, 2006. The First Amended Complaint alleged, among other things, claims for age discrimination, national origin discrimination and retaliation.

On May 8, 2007, United States District Court Judge Ursula Ungaro dismissed the complaints against the Superintendent and the School Board Attorney with prejudice, and on August 29, 2007, the Court granted Defendants' motions for attorney's fees. The Court then referred the matter to the Magistrate Judge for determination of reasonable attorney's fees that would be assessed against the Plaintiff. In the interim, the parties have reached a settlement of this matter that requires the Plaintiff to pay reasonable attorney's fees to the Defendants and will bring this case to a close.

Details of this Agenda Item will be made prior to the November 20, 2007 School Board meeting.

**G-6**