

Business Operations  
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: REQUEST FOR APPROVAL OF AMENDED IO SALARY  
SCHEDULE TO COMPLY WITH NEW MINIMUM WAGE**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

The IO Salary Schedule consists of part-time, temporary and designated full-time positions that are not aligned to any bargaining unit or employee group.

The minimum wage for the State of Florida is increasing from \$6.67 to \$6.79 per hour effective January 1, 2008. All pay rates on the IO Salary Schedule are in compliance with the new minimum wage with the exception of the Work Study Enrollee position. In order to bring the Work Study Enrollee to the new minimum wage, it is recommended that this position be granted a rate adjustment to \$6.85 per hour effective December 28, 2007, the beginning of the pay period immediately preceding January 1, 2008.

The proposed 2007-2008 IO Salary Schedule for part-time, temporary and designated full-time positions is attached for approval.

**RECOMMENDED:** That the School Board of Miami-Dade County, Florida, approve the amended IO Salary Schedule and adjust the corresponding salaries, effective December 28, 2007.

OSP:jmg

D-11

## SALARY SCHEDULE - 10\*

Salary Schedule IO consists of part-time, hourly and other positions that are not in any bargaining unit.

TITLE	JOB CODE	HOURLY	MINIMUM	MAXIMUM
Work Study Enrollee	8025 (12-month)	<del>\$6.75*</del>		
	8023 (10-month)	*\$6.85		
Skilled Clerical	8016 (12-month)	\$8.20		
	8018 (10-month)			
Student Clerical and Laborer	8020 (12-month)	\$7.80		
	8021 (10-month)			
Student Food Service Worker	8024	\$7.14		
Stadium Events Worker	8030	\$12.52		
Intern	8042	\$13.61		
Law Clerk	8002	\$15.30 to \$26.79		
Field Technician (FISH)	8031	\$13.63		
Investigative Analyst	0169		\$40,000	\$52,530
Investigator	0573		\$41,000	\$63,036
Senior Investigator	0574		\$56,000	\$84,048

\*Effective December 28, 2007 to comply with increase in Florida Minimum Wage effective January 1, 2008.