

Business Operations  
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT  
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, AND  
LIDUVINA GARCIA AND THE AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), LOCAL 1184 -  
AAA CASE No. 32 390 00932 06**

**LINK TO DISTRICT  
STRATEGIC PLAN: NEGOTIATE AND DEVELOP CONTRACTS WITH EACH  
BARGAINING UNIT**

On October 11, 2006, the School Board took action to suspend Liduvina Garcia for 30 calendar days for just cause for violation of School Board Rules 6Gx13- 3E-1.10, Transportation - - Specific Procedures and 6Gx13- 4A-1.21, *Responsibilities and Duties*.

This case was scheduled for hearing before an Arbitrator on November 15, 2007. Prior to the hearing, the parties reached a tentative Settlement Agreement, subject to School Board approval, which provides the School Board will rescind its decision to suspend Liduvina Garcia for 30 calendar days and instead will suspend Liduvina Garcia for 15 calendar days. The Settlement Agreement will be provided to the School Board under separate cover prior to the Board Meeting.

Upon consultation with the Office of Professional Standards, and with their approval, this office recommends that the Settlement Agreement be accepted in its entirety. Acceptance and approval of the Settlement Agreement will obviate the need for further legal action.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, accept and approve the Settlement Agreement between The School Board of Miami-Dade County, Florida, AFSCME and Liduvina Garcia to resolve in its entirety AAA Case No. 32 390 00932 06.

OSP:jmg