

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE
FOR 15 WORKDAYS PENDING APPEAL
DONALD P. CLIPPINGER, JR. – ASSISTANT PRINCIPAL
HUBERT O. SIBLEY ELEMENTARY SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On December 10, 2007, the following letter was sent to Dr. Donald P. Clippinger, Jr.:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 19, 2007, that the School Board suspend you without pay from your current position as Assistant Principal at Hubert O. Sibley Elementary School, for 15 workdays, effective at the close of the workday, December 19, 2007, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics; and violation of State Board Rules 6B-1.001 and 6B-4.009, FAC. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective December 19, 2007, at the close of the workday, the School Board suspend Mr. Donald P. Clippinger, Jr., Assistant Principal at Hubert O. Sibley Elementary School, for 15 workdays without pay, pending the outcome of a hearing, if requested.

MTR

D-56