

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL
RICHARD GRINGERI - TEACHER
MIAMI PALMETTO SENIOR HIGH SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND
EFFICIENCY OF OPERATIONS**

On December 10, 2007, the following letter was sent to Dr. Richard Gringeri:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 19, 2007, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Teacher at Miami Palmetto Senior High School, effective at the close of the workday, December 19, 2007, for just cause, including, but not limited to: violation of School Board Rule 6Gx13- 6A-1.112, Acceptable Use Policy for the Internet. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective December 19, 2007, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Dr. Richard Gringeri, Teacher at Miami Palmetto Senior High School, pending the outcome of a hearing, if requested.

MTR