

Business Operations
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: REQUEST FOR AUTHORIZATION TO AWARD REQUEST
FOR PROPOSAL (RFP)# 065-GG10, DISTRICT
HEALTHCARE BENEFIT PROGRAM AND EMPLOYEE
BENEFIT PROGRAM FOR CALENDAR YEAR 2008**

**COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL
RELATIONS**

**LINK TO DISTRICT IMPROVE FINANCIAL SERVICES
STRATEGIC PLAN:**

At the Board meeting of May 16, 2007, authorization was received to release RFP# 065-GG10, District Healthcare Benefit Program to seek competitive proposals for the district's healthcare program to become effective January 1, 2008 for a three year term, with the ability to extend the contract period for two additional one-year renewals. At the regular bid opening of June 19, 2007, proposals were received from the following carriers with the stated financial platforms:

Blue Cross/Blue Shield of Florida - Self Insured
CIGNA – Self Insured
Humana – Self Insured and Fully Insured
UnitedHealthcare – Self Insured and Fully Insured
Vista – Fully Insured

At the Board meeting of May 16, 2007, the Board also approved the structure of the Superintendent's Ad-Hoc Insurance Committee which was convened pursuant to the provisions of School Board Rule 6Gx13- 3F-1.022, Professional Service Contracts for Insurance or Risk Management Programs – Policy. The Ad-Hoc Committee met on four occasions to review the received proposals and ask questions of the proposers.

Staff is currently in the midst of collective bargaining health insurance with each of the unions that represent district employees. As bargaining progresses, it is anticipated that a completed agenda item will be available prior to the Board meeting.

OSP:sbc