

Dr. Marta Pérez, Board Member

SUBJECT: TEACHER DATA

COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT

LINK TO DISTRICT

**STRATEGIC PLAN: INCREASE EFFICIENCY OF RECRUITING AND HIRING
PROCESSES**

Our School Board needs more information about why our teachers leave the field. Dedicated, qualified teachers are the most important factor affecting student achievement once students are in school. Yet, we do not have data about the true causes our teachers exit the classroom. A combination of factors may contribute to the problem, including: expensive quality of life in Miami-Dade, classroom management problems, salaries, etc.

We need mechanisms whereby we can access data in order to ascertain the causes and numbers of teachers leaving their teaching positions at the district, as well as those who transfer or receive promotions to non-teaching jobs. This would include exit interviews and other specific data collection.

**ACTION PROPOSED BY
DR. MARTA PÉREZ:**

That the School Board of Miami-Dade County, Florida direct the Superintendent to establish policies and/or procedures whereby the Board may receive data regarding exit interviews and other data collection mechanisms that reveal the causes and numbers of teachers leaving the district, transfer or are promoted to non-teaching positions within the district.