

Carolyn Spaht, Chief of Staff

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2007-2008**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Valerie H. Swanson	Retired Elementary Principal	P1	Elementary Principal, Pinecrest Elementary School (Effective 2/1/2008)	P1

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Christina V. Diaz	Reading Coach, Kendale Lakes Elementary School	--	Temporary Elementary Assistant Principal, Gulfstream Elementary School (Effective 1/30/2008)	AP
Thomas R. Nahrstedt	Temporary Adult Assistant Principal, South Dade Adult Center	AP	Adult Assistant Principal, South Dade Adult Center	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Catrina Carswell	Staff Auditor II, Management and Compliance Audits	39	ERP Team Leader, Fixed Assets, ERP System (Effective 1/28/2008)	21
Pablo T. Prado	Network Analyst, Infrastructure and System Support	41	ERP Team Leader, Accounts Receivable, ERP System (Effective 1/28/2008)	21

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Luis A. Pentzke	Supervisor I, Facilities Data, Facilities Operations, Maintenance	43	Senior Project Manager, Facilities Operations, Maintenance	45
Alberto R. Poza	Project Manager II, Capital Improvement Projects	43	Senior Project Manager, Capital Improvement Projects	45
Nancy L. Prince	Executive Secretary II, Facilities Operations, Maintenance	--	Manager III, Facilities Operations, Facilities Operations, Maintenance	39
Thomas E. Quigley	Coordinator Construction, Facilities Operations, Maintenance	40	Coordinator III, Facilities Operations, Facilities Operations, Maintenance	42

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective February 14, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>					
<b>MEP</b>			<b>DCSAA</b>		
P1	89,920 – 131,315		45	64,280 – 115,804	
21	78,698 – 130,861		43	58,300 – 105,036	
* AP	79,866 – 125,358		42	55,532 – 100,050	
AP	71,854 – 111,167		41	52,889 – 95,287	
			40	50,364 – 90,743	
			39	47,970 - 86,424	

\*12 month