

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY  
OF EMPLOYEE FOR 10 WORKDAYS  
JUAN R. VASQUEZ – VEHICLE MECHANIC  
TRANSPORTATION VEHICLE MAINTENANCE**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION  
AND EFFICIENCY OF OPERATIONS**

On January 31, 2008, the following letter was sent to Mr. Juan R. Vasquez:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 13, 2008, that the School Board suspend you without pay from your current position as Vehicle Mechanic at Transportation Vehicle Maintenance, for 10 workdays, and pay a restitution in the amount of \$2,392.54, at \$92 per pay period, effective at the close of the workday, February 13, 2008, for just cause, including, but not limited to: violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to an administrative hearing.

**RECOMMENDED:** That effective February 13, 2008, at the close of the workday, the School Board suspend Mr. Juan R. Vasquez, Vehicle Mechanic at Transportation Vehicle Maintenance, for 10 workdays without pay, and pay a restitution in the amount of \$2,392.54, at \$92 per pay period.

MTR