

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE  
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL  
MONIQUE S. WOODS – PARAPROFESSIONAL  
ROBERT RENICK EDUCATIONAL CENTER**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION  
AND EFFICIENCY OF OPERATIONS**

On February 27, 2008, the following letter was sent to Ms. Monique S. Woods:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 12, 2008, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional at Robert Renick Educational Center, effective at the close of the workday, March 12, 2008, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 5D-1.07, Corporal Punishment-Prohibited; 6Gx13- 4-1.08, Violence in the Workplace; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective March 12, 2008, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Monique S. Woods, Paraprofessional at Robert Renick Educational Center, pending the outcome of a hearing, if requested.

MTR

**D-61**