

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE  
FOR FIVE WORKDAYS PENDING APPEAL  
HUMBERTO J. MIRET – ASSISTANT PRINCIPAL  
CORAL GABLES SENIOR HIGH SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE EFFECTIVENES OF INSTRUCTION  
AND EFFICIENCY OF OPERATIONS**

On March 26, 2008, the following letter was sent to Mr. Humberto J. Miret:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of April 16, 2008, that the School Board suspend you without pay from your current position as Assistant Principal at Coral Gables Senior High School, for five workdays, effective at the close of the workday, April 16, 2008, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 5D-1.05, Welfare: Injuries to Students. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes, and State Board Rules 6B-1.001 and 6B-4.009, FAC.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective April 16, 2008, at the close of the workday, the School Board suspend Mr. Humberto J. Miret, Assistant Superintendent at Coral Gables Senior High School, for five workdays without pay, pending the outcome of a hearing, if requested.

MTR