

Alberto M. Carvalho, Associate Superintendent  
Office of Intergovernmental Affairs, Grants, Marketing, and Community Services

**SUBJECT: REQUEST AUTHORIZATION TO ACCEPT A GRANT AWARD FROM THE FLORIDA DEPARTMENT OF EDUCATION (FLDOE) FOR FUNDING UNDER EARLY CAREER/EARLY PLACEMENT SUPPORT CONTINUATION PROGRAMS FOR TEACHERS IN HIGH NEED SCHOOLS AND CONTENT AREAS**

**COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE RETURN ON INVESTMENT OF GRANT DOLLARS**

Authorization is requested to accept a grant award from the Florida Department of Education (FLDOE), in the approximate amount of \$200,000, to fund the Early Career/Early Placement Support Continuation Programs for Teachers in High Need Schools and Content Areas at Miami-Dade County Public Schools for the grant period of November 20, 2007, through September 30, 2008. Under Title II, Part A, the Florida Department of Education has authorized funding to strengthen professional development programs for teachers in their first and early years of placement in low-performing or hard to staff schools, and/or teachers changing to a high need content area. Programs must be based upon a successful coaching/mentoring model and collect student and teacher data. The grant, which will be managed by the Office of Professional Development, aligns with Goal Five of the Superintendent's strategic initiative to recruit, develop and retain high-performing, diverse and motivated faculty and staff.

During the 2006-2007 school year, M-DCPS received funding from FLDOE that enabled the District to implement a program – modeled on the induction program at the New Teacher Center, University of California, Santa Cruz – that resulted in 95.6 percent retention. This year, FLDOE funding will enable M-DCPS to build on that success, providing site-based mentors for teachers that are new to the profession; a one-week professional development activity for new teachers scheduled during the summer recess; and two days of science training, conducted by Florida International University for new secondary level science teachers.

**C-80**

Mentor training will address effective coaching and mentoring strategies with which to successfully shepherd novice teachers. Participating teachers that have graduated from a traditional teacher preparation program will receive stipends to attend core learning courses offered through the *Mentoring and Induction for New Teachers (MINT)* program during the summer. Teachers with non-education backgrounds will have the opportunity to participate in a summer cohort for the district's *Alternative Professional Preparation Program (AP3)* in order to complete the education coursework required to obtain professional certification. The award will also enable 50 teachers with non-education backgrounds hired in the 2008-2009 school year to participate in the *Starting Strong* summer boot camp. Professional learning activities will include field experiences scheduled over a three-week period to familiarize them with classroom management, lesson planning, instructional strategies, content specific Sunshine State Standards, family involvement and school policies and procedures. The format will include daily two-hour classroom observations of veteran teachers, and work with small groups of students, in which participants will engage in co-teaching simulations, and plan and reflect upon their learning; Finally, teachers from non-education backgrounds will participate as a separate cohort in the AP3 program.

No matching funds are required as a condition to receive the grant award. Grant funds in the amount of \$200,000, will be applied for stipends for new teachers attending core learning course sessions, salaries for mentors and instructors to deliver training during the summer recess, fringes, registration fees, contracted services, supplies and indirect costs.

Official notification of this grant award was received on March 24, 2008 Reimbursement of grant-related expenditures is authorized effective November 20, 2007.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, authorize the Superintendent to:

1. accept a grant award from the Florida Department of Education, for funding under Title II, Part A, the Early Career/Early Placement Support Programs for Teachers in High Need Schools and Content Areas Grant at Miami-Dade County Public Schools in the amount of \$200,000, for the grant period of November 20, 2007, through September 30, 2008;
2. retain funds from the grant in an amount not to exceed the annually negotiated indirect cost rate, as allowed and approved by the FLDOE;
3. extend this program and contractual agreement as authorized through official notification from the granting agency in order to insure completion of program goals; and
4. direct Financial Operations to establish appropriations in the amounts approved or as amended by the granting agency; such appropriations to be reported periodically to the Board.

AMC/AGB:gk

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

BUDGET SUMMARY FORM

Are there any in-kind or matching funds required?  
 Yes  No  
 Entitlement Grant  
 Non-Entitlement/Contract

GRANT/PROGRAM NAME: Early Career/Early Placement Support Programs for Teachers in High Need Schools and Content Areas 2007-2008  
 Grant Period Beginning November 20, 2007 Ending September 30, 2008  
 (Date) (Date)

FUNCTION	Total Budget	Salaries (51XX)	Employee Benefits (52XX)	Purchased Services (53XX)	Energy Services (54XX)	Materials and Supplies (55XX)	Capital Outlay (56XX)	Other Expense (57XX)
INSTRUCTION SERVICES	5000							
SUPPORT SERVICES:								
Pupil Personnel Services	6100							
Instructional Media Services	6200							
Instruction & Curriculum Development	6300							
Instructional Staff Training	6400	120,500.00	20,018.00	26,011.00		26,261.00		
Board of Education	7100							
General Administration	7200							7,210.00*
School Administration	7300							
Facilities Acquisitions & Construction	7400							
Fiscal Services	7500							
Food Services	7600							
Central Services	7700							
Transportation Services	7800							
Operation of Plant	7900							
Maintenance of Plant	8100							
Community Services	9100							
Debt	9200							
TOTAL INSTRUCTION AND SUPPORT SERVICES	200,000.00	120,500.00	20,018.00	26,011.00		26,261.00		7,210.00

\*Includes Federal Indirect Costs of \$7,210.00

Submitted for Board Approval/Authorization:

Reviewed By [Signature]  
 Division of Budget

Agenda Item C-80 Board Meeting of May 21, 2008  
 (Number) (Date)