

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE
FOR 30 WORKDAYS PENDING APPEAL
ROBERT BLANC – PARAPROFESSIONAL III
SOUTH MIAMI SENIOR HIGH SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On May 7, 2008, the following letter was sent to Mr. Robert Blanc:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 21, 2008, that the School Board suspend you without pay from your current position as Paraprofessional III at South Miami Senior High School, for 30 workdays, effective at the close of the workday, May 21, 2008, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4-1.08, Violence in the Workplace; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 447.209, Florida Statutes; and 6B-1.001, 6B-4.009 FAC.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective May 21, 2008, at the close of the workday, the School Board suspend Mr. Robert Blanc, Paraprofessional III at South Miami Senior High School, for 30 workdays without pay, pending the outcome of a hearing, if requested.

MTR