

Office of Superintendent of Schools
Board Meeting of May 21, 2008

May 7, 2008

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY
OF EMPLOYEE FOR 15 WORKDAYS PENDING APPEAL
GAARY R. SPRIGGENS - TEACHER
SHENANDOAH MIDDLE SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND EFFICIENCY
OF OPERATIONS**

On May 7, 2008, the following letter was sent to Mr. Gaary R. Spriggens:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 21, 2008, that the School Board suspend you without pay from your current position as Teacher at Shenandoah Middle School, for 15 workdays, effective at the close of the workday, May 21, 2008, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective May 21, 2008, at the close of the workday, the School Board suspend Mr. Gaary R. Spriggens, Teacher at Shenandoah Middle School, for 15 workdays without pay, pending the outcome of a hearing, if requested.

MTR

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