

Ms. Ana Rivas Logan, Board Member

SUBJECT: AUTHORIZE THE SUPERINTENDENT TO IMPLEMENT THE 4-DAY WORK WEEK DURING THE SUMMER MONTHS

COMMITTEE: INSTRUCTIONAL EXCELLENCE & COMMUNITY ENGAGEMENT

LINK TO DISTRICT STRATEGIC PLAN: EVALUATE AND REDESIGN INTERNAL BUSINESS OPERATIONS

Several school districts in Florida have implemented the 4-Day Work Week during the school year, as well as during the summer session in order to save money. In light of the projected \$284 million shortfall for the 2008-2009 school year, it may be prudent to consider the 4-day work week during the summer months for the Regions, District and all sites that will not offer summer school.

According to research done by the New York Times, published in a June 9, 2002 article, 15 states sharply reduced education spending by implementing a 4-day week which was last tried during the 1970's energy crisis. About 20 districts in eight states, which include Florida, Nebraska, South Carolina as well as some Minneapolis suburbs have considered and implemented this approach. In addition, Florida International University (FIU) has recently implemented this practice.

**ACTION PROPOSED BY
MS. ANA RIVAS LOGAN:**

That The School Board of Miami-Dade County, Florida direct the Superintendent to implement the 4-Day Work Week for the summer months for the Regions, District and all sites that will not offer summer school starting with the 2008 Summer Session as a pilot program. Furthermore, direct the Superintendent to

1. provide The School Board of Miami-Dade County, Florida, a cost benefit analysis of the cost savings at the end of the 2008 Summer Session of said pilot program;
2. survey the community and parents as to the effectiveness of the program in meeting the needs of parents and students; and
3. present to The School Board of Miami-Dade County, Florida, with recommendations during the Fall of 2008 to continue with the pilot program or extend the 4-Day Work Week.