

Business Operations  
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: REQUEST THE ABOLISHMENT OF 21 POSITIONS FROM THE SENIOR MANAGEMENT SERVICE CLASS (SMSC) OF THE FLORIDA RETIREMENT SYSTEM (FRS) AND THE INCLUSION OF FOUR (4) POSITIONS INTO THE SMSC OF THE FRS**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

By statutory provision, Florida Statute 121.055, the Senior Management Service Class (SMSC) of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- non-elective managerial or policy making positions;
- heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility; and
- filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection.

Beginning with the December 8, 1993, School Board meeting, The School Board of Miami-Dade County has authorized the designation of certain managerial positions for inclusion in the SMSC of the FRS effective January 1, 1994. Since then a number of job titles, designated for membership in SMSC, have gone unused by subsequent superintendents or have been eliminated. It is recommended that the following deletions and additions to the District's SMSC roster be made to reflect the current organizational titles.

A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* June 4, 2008 and June 11, 2008.

There is no cost to the District for this item.

**D-10**

**RECOMMENDED:**

That The School Board of Miami-Dade County, Florida, authorize:

1. the abolishment of the following 21 positions from the Senior Management Service Class of the Florida Retirement System, effective July 1, 2008:

- a) Assistant Superintendent, Special Projects; b) Deputy Superintendent, Curriculum and Instruction; c) Deputy Superintendent, Professional Development; d) Associate Superintendent, School Operations; e) Associate Superintendent, Curriculum and Instructional Support; f) Associate Superintendent, School Improvement Zone; g) Senior Assistant Board Attorney II; h) Senior Assistant Board Attorney III; i) Deputy Board Attorney; j) Administrative Director, Facilities; k) Associate Superintendent, Instructional Operations; l) Director, Media Relations; m) Assistant Superintendent, Office of Performance Improvement; n) Chief Officer, Legislative and Labor Relations; o) Assistant Superintendent, Facilities Operations; p) Inspector General; q) Assistant Superintendent, Educational Services; r) Assistant Superintendent, Instructional Support, Elementary/Secondary; s) Special Counsel to the Superintendent; t) Assistant Superintendent, Applied Technology, Adult and Community Education; u) Chief of Staff.

2. the inclusion of the following four (4) positions into the Senior Management Service Class of the Florida Retirement System, effective July 1, 2008:

- a) Deputy Superintendent, School Operations; b) Associate Superintendent, Human Resources, Evaluation and Technology; c) Associate Superintendent, Curriculum and Assessment; d) Associate Superintendent, Professional Development and Educational Services.