

May 27, 2008

Office of School Board Attorney  
JulieAnn Rico, Board Attorney

**SUBJECT: PROVISION OF LEGAL REPRESENTATION FOR THE FOLLOWING MATTERS:**

**Ralph Irwin v. Miami-Dade County School Board, et. al, U.S.D.C. Case No. 06-23029-Civ-Cooke/Brown**

**Emad Fahmy v. Miami-Dade County Public Schools, Tany Bequer, Anthony Symons, Michelle Marano, Angie Gonzalez, Nicole Gonzalez, John Morrissey, Josephine Gonzalez, Circuit Court Case No. 08-28450 CA 22**

Pursuant to School Board Rule 6Gx13-1C-1.02, (*Legal Services for Employees of the Board*), and the authority vested under § 1012.26, Fla. Stat. (2007), we are requesting that the School Board authorize the provision of legal representation for the individually named Defendants in the following lawsuits. In the interim, the Board Attorney's office will be filing the necessary documents with the Court to protect the Defendants' legal interests.

**Ralph Irwin v. Miami-Dade County School Board, et al., U.S.D.C. Case No. 06-23029-Civ-Cooke/Brown**

This lawsuit was initially filed on December 15, 2006, in the United States District Court for the Southern District of Florida, against the School Board. On July 2, 2007, Mr. Irwin, a former part-time employee, filed a First Amended Complaint, alleging among other things, that he was denied full-time employment due to alleged discriminatory practices. In his Amended Complaint, Plaintiff has named as Defendants, current and former employees of the School Board, namely, Dr. Rudolph Crew, Ms. Evelyn Greer, Ms. Lucy Iturrey, Ms. Susan Rothstein, Ms. Janice Reinecke and Ms. Madelyn Schere. Dr. Crew is being represented by Gregory Durden, Esq.; Ms. Schere is being represented by John Parsons, Esq.; Ms. Evelyn Greer, Susan Rothstein, Lucy Iturrey and Janice Reinecke will be represented by counsel from the School Board Attorney's office.

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**Emad Fahmy v. Miami-Dade County Public Schools, Tany Bequer, Anthony Symons, Michelle Marano, Angie Gonzalez, Nicole Gonzalez, John Morrissey, Josephine Gonzalez, Circuit Court Case No. 08-28450 CA 22**

This lawsuit was served on the School Board on May 23, 2008. Plaintiff also served this lawsuit on several teachers, and has named them as Defendants therein. Plaintiff, an elementary school teacher, alleges that Defendants, among other things, made defamatory remarks about the Plaintiff, and thereby damaged his reputation. In accordance with School Board Rule 6Gx13-1C-1.02, (*Legal Services for Employees of the Board*), the individually named Defendants have formally requested that the School Board provide them with legal representation. These employees will be represented by counsel from the School Board Attorney's office.

**RECOMMENDED:**

That The School Board of Miami-Dade County, Florida, authorize the office of the School Board Attorney to provide or secure legal representation for the defense of current and former School Board employees that are the individually named defendants in the following matters:

Ralph Irwin v. Miami-Dade County School Board, et. al  
U.S.D.C. Case No. 06-23029-Civ-Cooke/Brown; and

Emad Fahmy v. Miami-Dade County Public Schools, Tany Bequer, Anthony Symons, Michelle Marano, Angie Gonzalez, Nicole Gonzalez, John Morrissey, Josephine Gonzalez,  
Circuit Court Case No. 08-28450 CA 22.