

Office of School Board Attorney  
JulieAnn Rico, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT**  
**THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.**  
**CASSANDRA ROLLE, DOAH Case No. 07-5763**

At its regularly scheduled meeting of November 20, 2007, the School Board took action to dismiss Cassandra Rolle from further employment with the School Board for just cause including, but not limited to, gross insubordination, willful neglect of duty, nonperformance and deficient performance of job responsibilities and for violations of School Board rules. The employee timely requested a hearing on the matter.

The parties have reached a Settlement Agreement pending Board approval that will resolve the issues in this case. Upon consultation with the Superintendent's Office, and with its approval, this office recommends that the Settlement Agreement be accepted in its entirety, the terms of which include the following:

1. Respondent will resign from employment with Miami-Dade County Public Schools (M-DCPS); and
2. Respondent will not apply for employment at M-DCPS at any time in the future, either directly or indirectly through a temporary employment agency, or in any other way.

Acceptance and approval of the Settlement Agreement, forwarded under separate cover, will obviate the need for further legal action by the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Cassandra Rolle, DOAH Case No. 07-5763.