

Dr. Marta Pérez, Member

**SUBJECT: REPORT ON COST-SAVING INITIATIVES SUBMITTED BY SCHOOL DISTRICT EMPLOYEES**

**COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE FINANCIAL HEALTH OF THE DISTRICT**

The employees of M-DCPS have a tremendous wealth of talent, creativity, resourcefulness and innovation. For that reason, they were requested to submit their well-thought out ways to save school district money during the current budgetary shortfall.

The employee responses have continued to be submitted even beyond the announced deadline of May 23, 2008. The initial request provided that the employees who submitted the top five cost savings initiatives would each be awarded with \$100.00 from me personally, while those and all noteworthy suggestions would be compiled into a report to be submitted to the School Board and the Superintendent for possible implementation. A committee reviewed and evaluated the submissions based upon factors such as originally, potential cost-savings, and ease of implementation, in order to select the top five initiatives. While there were numerous outstanding submittals, five were selected, and all of the submittals were compiled in the 2008 report, "Employee Cost Saving Initiatives".

This agenda item requests that the School Board and Superintendent receive the report and consider the employee cost saving initiatives for implementation.

The top five suggestions will be announced and the employees who submitted those recommendations will be honored and receive the awards.

**ACTION PROPOSED BY**

**DR. MARTA PÉREZ:** That The School Board of Miami-Dade County, Florida:

1. receive the 2008 report "Employee Cost Saving Initiatives"; and
2. direct the Superintendent to consider these cost-saving initiatives for implementation.