

Dr. Marta Pérez, Board Member

SUBJECT: DETERMINATION THAT THE SUPERINTENDENT IS NOT ENTITLED TO PERFORMANCE INCENTIVE PAY FOR THE 2007-2008 FISCAL YEAR

COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT

LINK TO DISTRICT STRATEGIC PLAN: ESTABLISH A PERFORMANCE-BASED CULTURE

The Employment Agreement between the Superintendent and the School Board, page 3, provides that “the decision as to whether the Superintendent is entitled to performance incentive pay in any year under this Agreement shall entirely be within the determination and discretion of the Board.”

In light of the clear wording of this provision, this agenda item proposes that the Board act upon the goals and objectives adopted by the Board for this year’s evaluation of the Superintendent and determine in its ultimate discretion that the Superintendent not receive any portion of his performance incentive pay for the 2007-2008 school year.

ACTION PROPOSED BY

DR. MARTA PÉREZ: That The School Board of Miami-Dade County, Florida act upon the goals and objectives adopted by the Board for the evaluation of the Superintendent an determine in its ultimate discretion that the Superintendent not receive any portion of his performance incentive pay for the 2007-2008 school year.