

Ms. Ana Rivas Logan, School Board Member

**SUBJECT: PERFORMANCE GOALS AND OBJECTIVES**

**COMMITTEE: INSTRUCTIONAL EXCELLENCE & COMMUNITY  
ENGAGEMENT**

**LINK TO DISTRICT  
STRATEGIC PLAN: EVALUATE AND REDESIGN INTERNAL BUSINESS  
OPERATIONS**

Performance goals and objects are a very important component to the Management by Objectives model. The goals and objects are generally achieved by using targets that are achievable, measurable, relevant, specific, as well as time specific.

Timely submission of information is very important in processes of coordinating the Management by Objectives model. During workshops and by means of open communication the goals and objects are set forth. Oftentimes during workshops the specific measures are also addressed.

**ACTION PROPOSED BY  
MS. ANA RIVAS LOGAN:**

That The School Board of Miami-Dade County, Florida, authorize and direct the Superintendent to schedule a workshop to discuss said issue.