

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE
FOR 10 WORKDAYS PENDING APPEAL
WILLA J. CHURCH – PARAPROFESSIONAL III
MACARTHUR NORTH SENIOR HIGH SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENES OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On July 23, 2008, the following letter was sent to Ms. Willa J. Church:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 4, that the School Board suspend you without pay from your current position as Paraprofessional III at MacArthur North Senior High School for 10 workdays, effective at the close of the workday, August 13, 2008, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective August 4, 2008, at the close of the workday, the School Board suspend Ms. Willa J. Church, Paraprofessional III at MacArthur North Senior High School, for 10 workdays without pay, pending the outcome of a hearing, if requested.

MTR