

Alberto M. Carvalho, Superintendent of Schools

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2008-2009**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

This item presents multiple changes to leadership positions at schools due to mandated State Board requirements for "Correct II" and "Intervene" schools. Failure to meet these State mandated requirements will lead to significant penalties by the State, which will adversely impact the District's budget due to being out of compliance with Differentiated Accountability State and Federal guidelines.

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

SP-2

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Mary J. Brown	Elementary Assistant Principal, Little River Elementary School	AP	Interim Elementary Principal, Martin Luther King Elementary School	P1
Kim W. Cox	Senior High Principal, Miami Carol City Senior High School	P3	Middle School Principal, Carol City Middle School	P2
Fernando P. Diaz	Elementary Principal, Little River Elementary School	P1	Middle School Principal, North Miami Middle School	P2
Nelson Izquierdo	Middle School Principal, Carol City Middle School	P2	Senior High Principal, Miami Carol City Senior High School	P3
Michael A. Lewis	Middle School Principal, North Miami Middle School	P2	Senior High Principal, North Miami Senior High School	P3
Frank V. MacBride	Elementary Assistant Principal, Linda Lentin K-8 Center	AP	Interim Elementary Principal, Holmes Elementary School	P1
Derick R. McKoy	Middle School Principal, Lake Stevens Middle School	P2	Senior High Principal, Miami Norland Senior High School	P3
Orlando B. Milligan	Principal Alternative Education, Juvenile Justice Center	P2	Elementary Principal, Little River Elementary School	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Mark Soffian	Senior High Principal, Miami Norland Senior High School	P3	Middle School Principal, Lake Stevens Middle School	P2
Carnell A. White	Senior High Principal, North Miami Senior High School	P3	Principal Alternative Education, Juvenile Justice Center	P2

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cheri A. Davis	Elementary Principal, Liberty City Elementary School	P1	Elementary Principal, Banyan Elementary School	P1
Julian E. Gibbs	Elementary Principal, Henry E. S. Reeves Elementary School	P1	Elementary Principal, Phillis Wheatley Elementary School	P1
Barbara L. Johnson	Elementary Principal, Myrtle Grove Elementary School	P1	Elementary Principal, Charles David Wyche, Jr. Elementary School	P1
Dianne W. Jones	Elementary Principal, Charles David Wyche, Jr. Elementary School	P1	Elementary Principal, Myrtle Grove Elementary School	P1
Carolyn L. McCalla	Elementary Principal, Banyan Elementary School	P1	Elementary Principal, Henry E. S. Reeves Elementary School	P1

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tamme Y. Williams	Elementary Principal, Martin Luther King Elementary School	P1	Elementary Principal, Liberty City Elementary School	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Chandra D. Davis	Teacher, Jane S. Roberts K-8 Center	--	Elementary Assistant Principal, Liberty City Elementary School	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Keith L. Brooks	Elementary Assistant Principal, Phillis Wheatley Elementary School	AP	Elementary Assistant Principal, Zora Neale Hurston Elementary School	AP
Yvonne D. Perry	Elementary Assistant Principal, Zora Neale Hurston Elementary School	AP	Elementary Assistant Principal, Phillis Wheatley Elementary School	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Deloise B. Brown	Elementary Principal, Phillis Wheatley Elementary School	P1	Instructional Supervisor Language, SCPO Charter Schools Operations	21

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Dahlia M. Gonzalez	Elementary Principal, Holmes Elementary School	P1	Instructional Supervisor Science Education, SCPO Charter Schools Operations	21

RECOMMEND: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 18, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE		
	MEP	DCSAA
P3	\$112,248 - \$ 147,684	
P2	\$102,810 - \$ 144,939	
P1	\$ 98,315 - \$ 142,194	
21	\$ 78,698 - \$ 130,861	
AP	\$ 71,854 - \$ 111,167	