

Vera A. Hirsh, Assistant Superintendent  
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2008-2009**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

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**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Evonne S. Alvarez	Interim Middle Principal, Campbell Drive Middle School	P2	Middle School Principal, Campbell Drive Middle School (Effective 10/5/2008)	P2
Kerri A. Maysonet	Interim Senior High Principal, Homestead Senior High School	P3	Senior High Principal, Homestead Senior High School (Effective 10/17/2008)	P3
Cory R. Rodriguez	Temporary Elementary Principal, Avocado Elementary School	P1	Interim Elementary Principal, Avocado Elementary School	P1

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
William T. Smith	Teacher, Coral Gables Senior High School	--	Middle Assistant Principal, Hialeah Middle School (Effective 9/11/2008)	AP
Clyde Stephens	Teacher, Design and Architecture Senior High School	--	Temporary Senior High Assistant Principal, Miami Beach Senior High School (Effective 9/11/2008)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Keith L. Brooks	Elementary Assistant Principal, Zora Neale Hurston Elementary School	AP	Elementary Assistant Principal, Little River Elementary School	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Bianca M. Calzadilla	Senior Assistant Principal, Young Mens Preparatory Academy	AP	Senior Assistant Principal, Miami Jackson Senior High School (Effective 8/14/2008)	AP
Jennifer J. Darbeau	Elementary Assistant Principal, Palm Springs North Elementary School	AP	Elementary Assistant Principal, Bob Graham Education Center (Effective 8/8/2008)	AP
Benjamin Davis	Community School Assistant Principal, North County Elementary School	AP	Adult Assistant Principal, American High Adult (Effective 8/14/2008)	AP
Juan C. De Armas	Senior Assistant Principal, Coral Reef Senior High School	AP	Middle Assistant Principal, Palmetto Middle School	AP
Ja'Shon E. Fayson	Elementary Assistant Principal, Charles R. Drew Elementary School	AP	Elementary Assistant Principal, Eugenia B. Thomas K-8 Center (Effective 9/2/2008)	AP
Fabrice Laguerre	Middle Assistant Principal, Jose de Diego Middle School	AP	Senior Assistant Principal, North Miami Senior High School	AP
Layda M. Nasr	Elementary Assistant Principal, James H. Bright Elementary School	AP	Elementary Assistant Principal, Eugenia B. Thomas K-8 Center (Effective 9/2/2008)	AP
Gabriel Salgado	Senior Assistant Principal, North Miami Senior High School	AP	Middle Assistant Principal, Jose de Diego Middle School	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Raymond J. Sands	Vice Principal, Miami Central Senior High School	VP	Vice Principal, Miami Edison Senior High School (Effective 8/7/2008)	VP
Michael D. Tandlich	Middle Assistant Principal, Lawton Chiles Middle School	AP	Senior Assistant Principal, Miami Lakes Educational Center High School (Effective 8/14/2008)	AP
Atunya R. Walker	Senior Assistant Principal, New World School of the Arts Senior High School	AP	Senior Assistant Principal, Ronald W. Reagan/Doral Senior High School (Effective 8/14/2008)	AP
Kenneth L. Williams	Middle Assistant Principal, Brownsville Middle School	AP	Senior Assistant Principal, Hialeah Senior High School (Effective 8/14/2008)	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Rosa M. Molina	Fringe Benefits Supervisor, Risk/Benefit Management	20	ERP Team Leader, Enterprise Resource Planning (ERP) System (Benefits)	21
Rosa Novo	Manager III Retirement Benefits, Risk/Benefit Management	38	Fringe Benefits Supervisor, Risk/Benefit Management	20

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Nicholas Emmanuel	ERP Team Leader, Enterprise Resource Planning (ERP) System (RIF SP-1 6/25/08) (Finance)	21	ERP Team Leader, Enterprise Resource Planning (ERP) System (Change Management) (Effective 8/29/2008)	21
Pamela J. Johnson	ERP Team Leader, Enterprise Resource Planning (ERP) System (Personnel Administration)	21	Instructional Supervisor Adult/Community Education, South Regional Center (Effective 8/14/2008)	21

**RECOMMEND:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective October 16, 2008 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>			
	<b>MEP</b>		<b>DCSAA</b>
P3	\$112,248 - \$ 147,684	38	\$ 45,691 - \$ 82,321
P2	\$102,810 - \$ 144,939		
P1	\$ 98,315 - \$ 142,194		
VP	\$ 82,061 - \$ 130,861		
AP*	\$ 79,866 - \$ 125,358		
21	\$ 78,698 - \$ 130,861		
20	\$ 72,941 - \$ 120,351		
AP	\$ 71,854 - \$ 111,167		

\* AP – 12 Months