

Office of Superintendent of Schools  
Board Meeting of February 11, 2009

January 28, 2009

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT:                   RECOMMENDED SUSPENSION WITHOUT PAY  
                                  OF EMPLOYEE FOR 15 WORKDAYS  
                                  CLAUDE E. BROWN - TEACHER  
                                  MIAMI NORTHWESTERN SENIOR HIGH SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN:       IMPROVE EFFECTIVENESS OF INSTRUCTION  
                                  AND EFFICIENCY OF OPERATIONS**

On January 28, 2009, the following letter was sent to Mr. Claude E. Brown:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 11, 2009, that the School Board suspend you without pay from your current position as Teacher at Miami Northwestern Senior High School, for 15 workdays, effective at the close of the workday, February 11, 2009, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 4C-1.022, Employment Standards and Fingerprinting of all Employees. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

You have waived, in writing, your right to an administrative hearing.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective February 11, 2009, at the close of the workday, the School Board suspend Mr. Claude E. Brown, Teacher at Northwestern Senior High School, for 15 workdays without pay.

MTR

**D-57**