

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: SUSPENSION WITHOUT PAY AND INITIATE DISMISSAL
 PROCEEDINGS OF EMPLOYEE PENDING APPEAL
 BRENT RICH – SECURITY MONITOR
 DAVID LAWRENCE, JR., K-8 CENTER**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
 AND EFFICIENCY OF OPERATIONS**

On January 28, 2009, the following letter was sent to Mr. Brent Rich:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 11, 2009, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Security Monitor at David Lawrence, Jr., K-8 Center, effective at the close of the workday, February 11, 2009, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.01, Equal Opportunity Employment and Assignment; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective February 11, 2009, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Mr. Brent Rich, Security Monitor at David Lawrence, Jr., K-8 Center, pending the outcome of a hearing, if requested.

MTR