

Office of School Board Attorney  
Luis M. Garcia, Interim School Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT**  
**THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. MARK**  
**CORDOBA, DOAH Case No. 08-1630**

At its regularly scheduled meeting of March 12, 2008, the School Board took action to suspend and initiate dismissal proceedings against Mark Cordoba, a Microsystems Technician with the District, from further employment with the School Board for just cause including, but not limited to, non-performance and deficient performance of job responsibilities, failure to follow directives, and violation of School Board rules. Mr. Cordoba timely requested a hearing on the matter.

The parties have reached a Settlement Agreement pending Board approval that will resolve the issues in this case. Upon consultation with the Superintendent's Office, and with its approval, this office recommends that the Settlement Agreement be accepted in its entirety, the terms of which include the following:

1. Respondent will resign from employment with Miami-Dade County Public Schools; and
2. Respondent will receive One Thousand Five Hundred Dollars (\$1,500), which is approximately twelve days of back pay.

Acceptance and approval of the Settlement Agreement, forwarded under separate cover, will obviate the need for further legal action by the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Mark Cordoba, DOAH Case No. 08-1630.