

Office of Superintendent of Schools
Board Meeting of August 5, 2009

July 27, 2009

Office of School Board Attorney
Luis M. Garcia, Interim School Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
MONIQUE WOODS DOAH CASE NO. 08-001579**

On March 12, 2008, the School Board suspended Monique Woods, a paraprofessional with the District, and initiated dismissal proceedings against her for just cause including, but not limited to, violations of School Board Rules 6Gx13- 4A-1.21, *Responsibilities and Duties*, 6Gx13- 5D-1.07, *Corporal Punishment-Prohibited*; 6Gx 3- 4-1.08, *Violence in the Workplace*, and 6Gx13- 4A-1.213, *Code of Ethics*. Respondent requested an administrative hearing, which was held on December 8, 2008, before Administrative Law Judge Errol Powell. By Recommended Order entered on April 30, 2009, the Administrative Law Judge recommended that the School Board enter a Final Order suspending Respondent without pay from March 12, 2008, through the end of the 2008-2009 school year.

The Superintendent and Respondent filed exceptions to the Recommended Order. At the July 15, 2009 School Board meeting, the parties agreed to stay the exceptions proceedings in an attempt to amicably resolve this matter.

Details of this agenda item will be made available prior to the regularly scheduled August 5, 2009 Board meeting.

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