

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL
JOSEPH E. WATSON – PARAPROFESSIONAL III - BEHAVIORAL
RUTH OWENS KRUSE EDUCATIONAL CENTER**

**LINK TO DISTRICT
STRATEGIC PLAN IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On November 3, 2009, the following letter was sent to Mr. Joseph E. Watson:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 2009, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Paraprofessional III – Behavioral, at Ruth Owens Kruse Educational Center, effective at the close of the workday, November 17, 2009, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.213, Code of Ethics Permanent Personnel, and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, 1012.40, and 447.209, Florida Statutes; and State Board Rules 6B-1.001 and 6B-4.009, FAC.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective November 17, 2009, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Mr. Joseph E. Watson, Paraprofessional III – Behavioral, at Ruth Owens Kruse Educational Center, pending the outcome of a hearing, if requested.

MTR