

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2009-2010**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**Revised
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Omar Monteaugudo	Senior Assistant Principal School for Advanced Studies	AP	Senior High Principal School for Advanced Studies	P3

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Luis Bonachea	Teacher Key Biscayne K-8 Center	--	Temporary Elementary Assistant Principal Riverside Elementary School	AP	} A D D E D
Jorge M. Bulnes	Teacher Kinloch Park Middle School	--	Senior Assistant Principal Miami Northwestern Senior High School	AP	
Lizette M. Estevez	Teacher West Hialeah Gardens Elementary School	--	Elementary Assistant Principal Arcola Lake Elementary School	AP	
Yader F. Lacayo	Teacher Miami Senior High School	--	Middle Assistant Principal Ponce de Leon Middle School	AP	} A D D E D
Maria L. Mayo	Florida Department of Education Regional Facilitator Differentiated Accountability	--	Senior Assistant Principal South Dade Senior High School	AP	
Eduardo A. Molliner	Teacher Sunny Isles Beach Community School	--	Community School Assistant Principal Palm Springs North Elementary School	AP	} A D D E D

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Dannette L. Aviles	Elementary Assistant Principal Oak Grove Elementary School (Returning from Leave)	AP	Middle Assistant Principal Norland Middle School	AP
Ana M. Pazos	Elementary Assistant Principal Martin Luther King Elementary School	AP	Senior Assistant Principal New World School of the Arts Senior High School	AP
Sandra S. Smith-Moise	Elementary Assistant Principal Key Biscayne K-8 Center	AP	Senior Assistant Principal Maritime & Science Technology Academy Senior High School	AP

A
D
D
E
D

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective January 14, 2010, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE		DCSAA
	MEP*	
P3	\$107,927- \$141,999	
AP*	\$ 76,792- \$120,532	
AP	\$ 71,854- \$111,167	

* AP - 12 Months
* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board agenda item D-26.