

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED REASSIGNMENT TO A NON-SCHOOL SITE
POSITION AND SUSPENSION WITHOUT PAY OF EMPLOYEE
FOR 30 CALENDAR DAYS
ZACHARY F. GLOVER – CUSTODIAN
BARBARA GOLEMAN SENIOR HIGH SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On December 16, 2009, the following letter was sent to Mr. Zachary F. Glover:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 13, 2010, that the School Board transfer you from your current position at Barbara Goleman Senior High School, to a non-school site position, and suspend you without pay from your current position as Custodian at Barbara Goleman Senior High School, for 30 calendar days, effective at the close of the workday, January 13, 2010, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics, This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

You have waived, in writing, your right to an administrative hearing and grievance/arbitration process.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective January 13, 2010, at the close of the workday, the School Board transfer Mr. Zachary F. Glover, Custodian, from his current position at Barbara Goleman Senior High School, to a non-school site position, and suspend him for 30 calendar days without pay.

MTR

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