

Office of Superintendent of Schools
Board Meeting of February 10, 2010

January 27, 2010

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED DEMOTION OF EMPLOYEE
HECTOR L. PEREZ – FOOD SERVICE MANAGER II
EVERGLADES K-8 CENTER**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On January 27, 2010, the following letter was sent to Mr. Hector L. Perez:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 10, 2010, that the School Board demote you from your current position as Food Service Manager II at Everglades K-8 Center, effective at the close of the workday, February 10, 2010, for just cause, including, but not limited to: violation of School Board Rules, 6Gx13- 4A-1.01, Equal Opportunities Employment and Assignment; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

You have waived, in writing, your right to an administrative hearing and grievance/arbitration process.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective February 10, 2010, at the close of the workday, the School Board demote Mr. Hector L. Perez, Food Service Manager II at Everglades K-8 Center.

MTR

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