

Financial Services
Richard H. Hinds, Chief Financial Officer

**SUBJECT: RATIFICATION OF THE 2007-2009 TENTATIVE AGREEMENT
 BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE
 FLORIDA STATE LODGE, FRATERNAL ORDER OF POLICE**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the Florida State Lodge, Fraternal Order of Police (FOP), the parties commenced 2007-2009 successor contract negotiations on July 25, 2007 and reached a Tentative Agreement on February 24, 2010.

If FOP unit members ratify the Tentative Agreement, it will be presented to the Board for ratification at the March 17, 2010 meeting.

The major highlights of the Tentative Agreement are as follows:

- Provides a two (2) year agreement effective July 1, 2007 through June 30, 2009;
- Provides a 4.5% salary increase effective July 1, 2007; and
- Provides no salary increase for 2008-2009.

Copies of the Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the proposed two (2) year Tentative Agreement with the Florida State Lodge, Fraternal Order of Police (FOP), effective July 1, 2007 through June 30, 2009.

RHH:md