

Office of Superintendent of Schools  
Board Meeting of May 12, 2010

May 4, 2010

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY  
OF EMPLOYEE FOR 20 WORKDAYS  
TAMIKA R. ROBINSON – CURRICULUM SUPPORT SPECIALIST  
INSTRUCTIONAL/NON-INSTRUCTIONAL TRAINING**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On May 4, 2010, the following letter was sent to Ms. Tamika R. Robinson:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 12, 2010, that the School Board suspend you without pay from your current position as Curriculum Support Specialist, for 20 workdays, effective at the close of the workday, May 12, 2010, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.212, Conflict of Interest, 6Gx13- 4A-1.213, Code of Ethics, 6Gx13- 4C-1.064, Policy for Utilization of the E-mail System, and 6Gx13- 6A-1.112, Acceptable Use Policy for the Network. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001 and 6B-4.009, FAC.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to an administrative hearing.

**RECOMMENDED:** That effective May 12, 2010, at the close of the workday, the School Board suspend Ms. Tamika R. Robinson, Curriculum Support Specialist at Instructional/Non-Instructional Training, for 20 workdays without pay.

MTR

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and financial management.

### 2. Objectives

2.1

2.2

The primary objective of this document is to establish a clear framework for the management and reporting of resources. It aims to ensure that all activities are conducted in a manner that is consistent with the organization's mission and values, while also promoting efficiency and effectiveness in the use of funds.

Furthermore, the document seeks to provide a comprehensive overview of the current state of affairs, highlighting key areas of concern and identifying opportunities for improvement. By doing so, it hopes to foster a culture of continuous learning and growth, ultimately leading to a more successful and sustainable organization.