

Office of Superintendent of Schools  
Board Meeting of May 12, 2010

May 3, 2010

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY  
OF EMPLOYEE FOR 30 CALENDAR DAYS  
JEAN MICHEL – SCHOOL BUS DRIVER  
NORTHEAST TRANSPORTATION CENTER**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On May 3, 2010, the following letter was sent to Mr. Jean Michel:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 12, 2010, that the School Board suspend you without pay from your current position as School Bus Driver at Northeast Transportation Center, for 30 calendar days, effective at the close of the workday, May 12, 2010, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f) and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived your rights, in writing, to an administrative hearing.

**RECOMMENDED:** That effective May 12, 2010, at the close of the workday, the School Board suspend Mr. Jean Michel, School Bus Driver at Northeast Transportation Center, for 30 calendar days without pay.

MTR

**D-61**

