

Vera A. Hirsh, Assistant Superintendent  
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENT OF PERSONNEL FOR 2010-2011**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Florida Statute 1012.22 requires that the Board act upon the nominations, for the ensuing year, of supervisors, principals and instructional staff no later than three weeks after the receipt of the FCAT scores or June 30<sup>th</sup>, whichever is later.

The forthcoming appointment lists reflect the names of all personnel who are subject to the reappointment process and recommended for reappointment. The lists include personnel nominated for reappointment pursuant to Florida statutes and/or the provisions of their respective collective bargaining or other applicable agreements as follows:

- Instructional personnel to Annual Contract, Professional Service Contract or Extended Annual Contract
- Non-Instructional personnel and administrators to Annual Contract

The lists include the names of personnel who have open performance or investigative issues and who are nominated for reappointment on a provisional basis.

The reappointment of certain employees listed herein may be rescinded as a result of future Board action, recommending a Layoff/Reduction-in-Force. Should the Layoff/Reduction-in-Force be implemented, the reappointment for these employees will not take effect, and will be considered null and void.

Pursuant to Section 1012.22, the School Board may reject for good cause any nominated employee.

A copy of this listing will be on file in the School Board Members' Office, and will be available for inspection, by the public, in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 158, 1450 NE Second Avenue, Miami, Florida, 33132.

This Board item creates no additional costs to the District.

**RECOMMENDED:** That, pursuant to Florida Statute 1012.22, The School Board of Miami-Dade County, Florida, approve nominations of personnel for 2010-2011, subject to the provisions set forth in their respective collective bargaining agreements or other applicable agreements and in accordance with state statutes and rules of The School Board of Miami-Dade County, Florida.