

Office of Superintendent of Schools  
Board Meeting of June 16, 2010

June 16, 2010

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE  
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL  
DEBORAH SWIRSKY-NUÑEZ – INSTRUCTIONAL SUPERVISOR  
EXCEPTIONAL STUDENT EDUCATION**

Revised

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On June 15, 2010, the following letter was hand-delivered to Ms. Deborah Swirsky-Nuñez:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 16, 2010, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Instructional Supervisor, Exceptional Student Education, effective at the close of the workday, June 16, 2010, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.213, Code of Ethics, and 6Gx13- 4A-1.212, Conflict of Interest. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, 1012.40, and 447.209, Florida Statutes.  Revised

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

This item does not appear on the published agenda. There is good cause to vary from the agenda in order for the District to timely take appropriate disciplinary action after only recently receiving the Inspector General's findings with respect to this case.

**RECOMMENDED:** That effective June 16, 2010, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Ms. Deborah Swirsky-Nuñez, Instructional Supervisor, Exceptional Student Education, pending the outcome of a hearing, if requested. This item  Revised rescinds and supersedes any prior item pertaining to this employee.

MTR

**REVISED  
GOOD CAUSE  
D-58**