

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. STACY SANDERS, DOAH Case No. 09-5254

On September 9, 2009, the School Board took action to suspend Stacy Sanders, a Physical Education Teacher with Miami-Dade County Public Schools, without pay and initiate dismissal proceedings against him for just cause including, but not limited to, violations of School Board Rules 6Gx13-4-1.09, *Employee-Student Relationships*, 6Gx13-4A-1.21, *Responsibilities and Duties* and 6Gx13-4A-1.213, *Code of Ethics*. Mr. Sanders requested an administrative hearing. After discovery was completed, the parties reached a settlement agreement whereby Mr. Sanders agrees to serve a thirty-day suspension without pay and waives his right to a hearing to contest such suspension. Respondent has also agreed to waive approximately five (5) months of back pay and limit payment to four (4) months or approximately 89 days and will be reassigned to a new school.

Administration is in agreement with the provisions of this Settlement Agreement. This Settlement Agreement is in the best interests of the School Board and will obviate the need for further legal action by the School Board. A copy of the Settlement Agreement is being furnished to the Board under separate cover.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Stacy Sanders, DOAH Case No. 09-5254 suspending Respondent without pay for thirty days, awarding him four (4) months of back pay, which is equivalent to approximately 89 work days, and reassigning him to a new school within the School District.