

Office of Superintendent of Schools  
Board Meeting of July 14, 2010

June 30, 2010

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE  
FOR 15 CALENDAR DAYS AND RESTITUTION  
LOIDA F. HAUCON – CUSTODIAN  
WESTVIEW MIDDLE SCHOOL**

**LINK TO DISTRICT  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On June 30, 2010, the following letter was sent to Ms. Loida F. Haucon:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of July 14, 2010, that the School Board suspend you without pay from your current position as Custodian at Westview Middle School, for 15 calendar days, effective at the close of the workday, July 14, 2010, and be required to pay restitution in the amount of \$2,004.36, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

You have waived, in writing, your right to an administrative hearing and grievance/arbitration process.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective July 14, 2010, at the close of the workday, The School Board suspend Ms. Loida F. Haucon, Custodian at Westview Middle School, for 15 calendar days without pay, and require her to pay restitution in the amount of \$2,004.36.

MTR

**D-56**