Office of Superintendent of Schools Board Meeting of August 4, 2010

August 3, 2010

Vera A. Hirsh, Assistant Superintendent Human Resources, Recruiting and Performance Management

SUBJECT:

APPOINTMENTS AND LATERAL ASSIGNMENTS OF

MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL

PERSONNEL FOR 2010-2011

COMMITTEE:

SCHOOL SUPPORT ACCOUNTABILITY

LINK TO STRATEGIC

FRAMEWORK:

SCHOOL/DISTRICT LEADERSHIP

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- <u>4A-1.16</u>, 6Gx13- <u>4A-1.61</u>, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Personnel newly appointed to the system have demonstrated specific qualifications and background applicable to the position.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

### SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	CURRENT ASSIGNMENT	CURREN <u>PG</u>	T NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Martha Z. Harris	Interim Elementary Principal Dr. Henry W. Mack/West Little River Elementary School	P1	Elementary Principal Dr. Henry W. Mack/West Little River Elementary School (Effective 07/30/2010)	P1
Isolyn T. Hillhouse	Interim Middle Principal Miami Edison Middle School	P2	Middle Principal Miami Edison Middle School (Effective 08/06/2010)	P2
Joyce R. Jones	Interim Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School	P1	Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School (Effective 08/06/2010)	P1
Marlene Leyte Vidal	Interim Elementary Principal Sunset Elementary School	P1	Elementary Principal Sunset Elementary School (Effective 08/06/2010)	P1
Janet P. Olivera	Interim Elementary Principal Sweetwater Elementary School	P1	Elementary Principal Sweetwater Elementary School (Effective 07/29/2010)	P1
Beverley A. Salomatoff	Interim Middle Principal Redland Middle School	P2	Middle Principal Redland Middle School (Effective 08/06/2010)	P2
Rachelle A. Surrancy	Interim Middle Principal Homestead Middle School	P2	Middle Principal Homestead Middle School (Effective 08/06/2010)	P2

## $\frac{\text{SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS}}{\text{PRINCIPALS}}$

NAME	CURRENT ASSIGNMENT	URREN <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW PG
Nyce Daniel	Principal, Adult Education South Dade Adult Education Center	P2	Principal, Region Technical Center Lindsey Hopkins Technical Education Center	P3
Samuel L. Johnson	Principal, Alternative Education The 500 Role Model Academy of Excellence	P2	Senior High Principal Education Alternative Outreach Program	P3
Rene Mantilla	Senior Assistant Principal Dr. Michael M. Krop Senior High School	AP	Principal, Adult Education South Dade Adult Education Center	P2
Miguel Torres	Senior High Principal Education Alternative Outreach Program	P3	Principal, Alternative Education The 500 Role Model Academy of Excellence	P2

### SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS ASSISTANT PRINCIPALS

NAME	CURRENT ASSIGNMENT	CURREN <sup>*</sup> <u>PG</u>	T NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Nicole Berge-Macinnes	Teacher Coral Gables Senior High School		Middle Assistant Principal Glades Middle School	AP DDDE
David Cadaval	Senior Assistant Principal South Dade Senior High School	АР	Vice Principal Homestead Senior High School	VP ADDDE
Yseult Charles	Principal, Alternative Education School for Applied Technology	P2	Senior Assistant Principal Juvenile Justice Center	AP ADD ED

# $\frac{\text{SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS}}{\text{ASSISTANT PRINCIPALS}}$

<u>NAME</u>	CURRENT CI ASSIGNMENT	URREN <u>PG</u>	T NEW ASSIGNMENT	NEW PG
Michelle Coto-Viltre	Teacher Ruth Owens Krusé Education Center		Temporary Elementary Assistant Principal Shenandoah Elementary School	AP ADDED
Juan C. De Armas	Teacher South Dade Senior High School		Senior Assistant Principal South Dade Senior High School	AP ADD DED
Robert D. Hoel	Teacher Miami Southridge Senior High School		Elementary Assistant Principal Frank Crawford Martin K-8 Center	AP ADDEED
Steven D. Hoskins	Teacher Highland Oaks Middle School		Senior Assistant Principal Dr. Michael M. Krop Senior High School	AP ADD ED
Madeleine Luis	Teacher TERRA Environmental Research Institute	U.T. 48 (4) 18 12 (4)	Senior Assistant Principal Miami Killian Senior High School	AP A D D E
Marcus L. Miller	Teacher Hialeah Senior High School		Senior Assistant Principal Miami Central Senior High School	AP ADD EDD
Marina Montesino	Teacher North Miami Beach Senior High School		Senior Assistant Principal North Miami Beach Senior High School	AP ADD ED
Stephen E. Papp	Teacher Hialeah-Miami Lakes Senior High School	~-	Senior Assistant Principal William H. Turner Technical Arts Senior High School	AP ADDED
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# SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS ASSISTANT PRINCIPALS

<u>NAME</u>	CURRENT C ASSIGNMENT	URREN <u>PG</u>	NEW ASSIGNMENT	NEW PG
Annette Riveron	Teacher Bob Graham Education Center		Elementary Assistant Principal Bob Graham Education Center	AP ADDDE
Ileana Robles	Teacher : Meadowlane Elementary School		Elementary Assistant Principal Dr. Rolando Espinosa K-8 Center	AP DD DE D
Ethel M. Selwood	Instructional Support Specialist Mathematics / Science Advanced Academics	20	Middle Assistant Principal Brownsville Middle School	AP ADD BED
Crystal Spence	Curriculum Support Specialist Region Center I	eg <del>ar</del> ad Taga	Middle Assistant Principal Hialeah Gardens Middle School	AP ADDE
				D D
Alissa Tapia	Teacher Ojus Elementary School		Temporary Elementary Assistant Principal Aventura Waterways K-8 Center	AP ADDED
Laura F. Tennant	Returning from FLDOE		Elementary Assistant Principal North County Elementary School	AP A D D E D D E D D
Stephanie M. Tudor	Teacher Alonzo and Tracy Mourning Senior High Biscayne Bay Campus		Temporary Senior Assistant Principal Alonzo and Tracy Mourning Senior High Biscayne Bay Campus	AP DD ED
Nika L. Williams	Vice Principal Miami Jackson Senior High School	VP	Elementary Assistant Principal Poinciana Park Elementary School	AP AD D E D

# $\frac{\text{SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS}}{\text{PRINCIPALS}}$

NAME	CURRENT ASSIGNMENT	CURREN <u>PG</u>	T NEW <u>ASSIGNMENT</u>	NEW PG
Judy P. Hunter	Principal, Adult Education Miami Jackson Adult	P2	Principal, Adult Education Miami Sunset Senior Adult	P2
Sharon M. Lopez	Elementary Principal Coral Terrace Elementary School	P1	Elementary Principal Coconut Grove Elementary School	P1 ADDDE
Eva N. Ravelo	Elementary Principal Coconut Grove Elementary School	P1	Elementary Principal Coral Terrace Elementary School	P1

### SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS ASSISTANT PRINCIPALS

Amy Abate Arch Creek Elementary School AP Senior Assistant Principal North Miami Beach Senior High School  Mechi Anaut-Paget Senior Assistant Principal William H. Turner Technical Arts Senior High School  Nicholas Senior Assistant Principal AP Senior Assistant Principal School for Advanced Studies  Nicholas Emmanuel Juvenile Justice Center Application	NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Anaut-Paget  William H. Turner Technical Arts Senior High School  Nicholas Emmanuel  Senior Assistant Principal Juvenile Justice Center  AP  Senior Assistant Principal MacArthur North Senior High School  Yolanda D. Green  AP  Middle Assistant Principal AP  Education Alternative Outreach			AP	North Miami Beach Senior High	AP ADDE
Emmanuel  Juvenile Justice Center  MacArthur North Senior High School  Yolanda D.  Green  Assistant Principal AP Middle Assistant Principal Education Alternative Outreach	 Paget	William H. Turner Technical Arts	AP	Senior Assistant Principal School for Advanced Studies	AP ADDED
Green Jan Mann Opportunity School Education Alternative Outreach	 		AP	MacArthur North Senior High	AP ADD DED
Program	a D.		AP	Education Alternative Outreach Program	AP ADDED

# SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS ASSISTANT PRINCIPALS

NAME	CURRENT C ASSIGNMENT	URREN <u>PG</u>	T NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
lleana I. Hernandez	Elementary Assistant Principal Pinecrest Elementary School	AP ·	Elementary Assistant Principal Vineland K-8 Center	AP
Carol S. Jeffrey	Elementary Assistant Principal Dr. Rolando Espinosa K-8 Center	AP	Middle Assistant Principal Country Club Middle School	AP
David T. Ladd	Senior Assistant Principal Barbara Goleman Senior High School	AP	Senior Assistant Principal Miami Jackson Senior High School	AP AD DE D
Leslie J. Longfield	Elementary Assistant Principal William J. Bryan Elementary School	AP	Elementary Assistant Principal Arch Creek Elementary School	AP AD DE D
Charlene L. Olicker	Senior Assistant Principal North Miami Beach Senior High School	AP	Elementary Assistant Principal William J. Bryan Elementary School	AP DD DE D
Cynthia D. Padron	Temporary Elementary Assistant Principal Shenandoah Elementary School	AP · · ·	Temporary Middle Assistant Principal Citrus Grove Middle School	AP ADDDED
Steven Payne	Senior Assistant Principal MacArthur North Senior High School	AP	Assistant Principal Jan Mann Opportunity School	AP ADDED
	Middle Assistant Principal Miami Lakes Middle School	AP	Senior Assistant Principal Barbara Goleman Senior High School	AP ADD ED

### SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS ASSISTANT PRINCIPALS

<u>NAME</u>	CURRENT ASSIGNMENT	CURREN <u>PG</u>	T NEW <u>ASSIGNMENT</u>	NEW PG			
Gwendolyn I. Stewart	Elementary Assistant Principal North County Elementary School	AP	Middle Assistant Principal Miami Lakes Middle School	AP ADDED			
Humberto D. Úlloa	Adult Assistant Principal Coral Gables Adult	AP	Adult Assistant Principal Miami Sunset Senior Adult	AP			
Angelo Vazquez	Adult Assistant Principal Miami Jackson Adult	AP	Adult Assistant Principal South Dade Adult Education Center	АР			
Olatunji K. Williams	Senior Assistant Principal Miami Central Senior High School	AP	Senior Assistant Principal Barbara Goleman Senior High School	AP AD D E D			
Lynn M. Zaldua	Elementary Assistant Principal Vineland K-8 Center	AP	Elementary Assistant Principal Pinecrest Elementary School	AP ADDE			
	MONISCHOOL SITE ADMINISTRATIVE ASSIGNMENTS						

#### NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURREN PG	T NEW <u>ASSIGNMENT</u>	NEW PG	
Cristian Carranza	Returning from FLDOE		District Supervisor, Instructional Support Education Transformation and Performance (Grant Funded - Required by School Improvement Grant from State)	21	
Vanessa De La Pena	Middle Assistant Principal Brownsville Middle School	AP	District Supervisor, Instructional Support Education Transformation and Performance (Grant Funded - Required by School Improvement Grant from State)	21	REV-SED

#### NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

NAME	CURRENT <u>ASSIGNMENT</u>	CURREN PG	IT NEW <u>ASSIGNMENT</u>	NEW PG
Yaset Fernandez	Returning from FLDOE		Executive Director, Curriculum Education Transformation and Performance (Grant Funded - Required by School Improvement Grant from State)	22
Lisa Bacen	FLDOE		Executive Director, Curriculum Education Transformation and Performance (Grant Funded - Required by School Improvement Grant from State)	22
Ursula J. Garbutt	Returning from FLDOE		District Supervisor, Instructional Support Education Transformation and Performance (Grant Funded - Required by School Improvement Grant from State)	21
Lucy C. Iturrey	District Director, Professional Standards Office of Professional Standards	23	Region Administrative Director Region Center I	24
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Darliny G. Katz	Returning from FLDOE	<u></u>	District Supervisor, Instructional Support Education Transformation and Performance (Grant Funded - Required by School Improvement Grant from State)	21 <sup>11</sup>
Cecelia A. Magrath	Curriculum Support Specialist Region Center V	en e	District Supervisor, Instructional Support Education Transformation and Performance (Effective 07/26/2010) (Grant Funded - Required by Schoo Improvement Grant from State)	21
Lena T. Monroe	Returning from FLDOE	<del></del> Hazari este e d'or L'or	District Supervisor, Instructional Support Education Transformation and Performance (Grant Funded - Required by School Improvement Grant from State)	21
Daniela Simic	FLDOE		District Supervisor, Instructional Support Education Transformation and Performance (Grant Funded - Required by School Improvement Grant from State)	21

#### NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

NAME	CURRENT C ASSIGNMENT	URREN <u>PG</u>	IT NEW  ASSIGNMENT	NEW PG	
Janice M. Cruse	Region Administrative Director Region Center V	24	Region Administrative Director Education Transformation and Performance (Grant Funded - Required by School Improvement Grant from State)	24	A D D E D
Lourdes P. Gimenez	Region Administrative Director Region Center II	24	Region Administrative Director Region Center IV	24	A D D E D
Martha H. Montiel	Region Administrative Director Region Center I	24	Region Administrative Director Education Transformation and Performance (Grant Funded - Required by School Improvement Grant from State)	24	A D D E D

#### NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS PROFESSIONAL AND TECHNICAL

<u>NAME</u>	CURRENT	CURRENT	NEW	NEW
	<u>ASSIGNMENT</u>	PG	<u>ASSIGNMENT</u>	PG
Heather N. Balmaseda	Food Service Manager III TERRA Environmental Research Institute		Coordinator III, Region Food Service Food & Nutrition	42

#### RECOMMENDED:

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective August 5, 2010, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE				
MEP*		DCSAA		
24	\$112,248 - \$141,385	42 \$55,532 - \$100,050		
P3	\$107,927 - \$141,999			
P2	\$98,852 - \$139,359			
P1	\$94,530 - \$136,720			
23	\$91,335 - \$132,077			
22	\$81,666 - \$127,062			
VP	\$78,902 - \$125,823			
21	\$75,669 - \$119,532			
AP	\$71,854 - \$111,167			
20	\$70,133 - \$109,933			
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MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board agenda item D-26.				