

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEES FOR EIGHT WORK DAYS AND RESTITUTION IN THE AMOUNT OF TWO (2) WORK DAYS
FERDINANDO BARQUERO, RAFAEL CRUZ, RUBEN CUESTA, GUITANO T. DAMIANI, CHARLES M. DIAZ, JUAN J. DIAZ, JOSE W. FLEITES, EDUARDO FUENTES, ADAN HERRERA, ALFREDO J. HERRERA, CARLOS IZQUIERDO, RICARDO J. LAVANDEIRA, FERNANDO LLANES, CARLOS A. MESA, ROBERTO MORENO, ERIC R. MOYE, JOSE R. RODRIGUEZ, ALFREDO F. SACERIO, ALFONSO SANCHEZ, ALDO TOLEDO - ELECTRICIANS
ALTERNATIVE WORK SCHEDULE - MAINTENANCE

LINK TO DISTRICT FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

On July 15 and/or 19, 2010, a letter containing the following was hand-delivered to each of the above-referenced employees:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 4, 2010, that the School Board suspend you without pay for eight (8) work days (80 work hours), from your currently held positions, effective at the close of the work day, August 6, 2010, and be required to pay restitution in the amount of two (2) work days (20 work hours), for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles IV and XI, Section 4 of the **Contract between the Miami-Dade County Public Schools and the Dade County School Maintenance Employee Committee (DCSMEC)**.

In addition, each employee has agreed in writing to waive his right to an administrative hearing and/or the grievance/arbitration process.

If the School Board accepts the Superintendent's recommendation, each employee will be notified of the School Board's action.

RECOMMENDED: That the School Board approve the Superintendent's recommendation with respect to the agreed upon action that effective August 6, 2010, at the close of the work day, the School Board suspend the above referenced employees, for eight (8) work days, (80 work hours) without pay, and require them to pay restitution in the amount of two (2) work days (20 work hours). The suspension days will be scheduled at management's discretion.

MTR