

Vera A. Hirsh, Assistant Superintendent  
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2010-2011**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**Revised  
D-21**

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alberto M. Carvalho	Superintendent of Schools Superintendent and Elementary Principal M-DCPS Primary Learning Center (PLC)	60  P1	Superintendent of Schools and Senior High Principal iPreparatory Academy (Effective 08/29/2010) (Concurrent assignment with PLC) (No additional compensation)	60 P3
Graciela P. Cerra	Elementary Principal Coral Gables Elementary School	P1	K-8 Center Principal Coral Gables K-8 Preparatory Academy	P2
Concepcion C. Santana	Elementary Assistant Principal Mandarin Lakes K-8 Center	AP	Interim Elementary Principal Gulfstream Elementary School	P1

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**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Caleb Lopez	Elementary Principal Gulfstream Elementary School	P1	Elementary Principal Jack D. Gordon Community Elementary School	P1

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**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Peter B. Gutierrez	Elementary Assistant Principal West Homestead Elementary School	AP	Elementary Assistant Principal Mandarin Lakes K-8 Center	AP
Joseph E. Rubio	Elementary Assistant Principal South Dade Middle School	AP	Elementary Assistant Principal West Homestead Elementary School	AP

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**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gloria M. Arazoza	Elementary Principal Jack D. Gordon Community Elementary School	P1	District Director, School Operations School Operations (Grant Funded)	23

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NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Raimundo Delgado	Supervisor II, Stores & Distribution Stores/Mail Distribution	44	Director, Materials Management Stores/Mail Distribution	21	} A D D E D
Ivo Gomez	Teacher Homestead Senior High School	--	Claims Compliance Officer Office of Risk and Benefits Management (Funded by Self-Insured Healthcare Administrative Fund)	22	
Ana M. Rodriguez	Hourly Title I Project Administration	--	Staff Specialist, Program Management Title I Project Administration	18	

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS  
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Jose A. Gomez	Computer Operator Administrative Division	--	Staff Assistant, Risk Management Office of Risk and Benefits Management	36	
Suzanne Lee Yee	Coordinator II, Materials Acquisition & Distribution Maintenance Materials Management	41	Buyer Procurement Management Services (Reabsorption of downsized position)	40	} R E V I S E D
Christina A. Scott		--	Communication Manager Media Programs (Reabsorption of downsized position)	37	

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 8, 2010, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<u>SALARY RANGE</u>			
	<u>MEP*</u>		<u>DCSAA</u>
P3	\$107,927 - \$141,999	44	\$61,220 - \$110,295
P2	\$98,852 - \$139,359	41	\$52,889 - \$95,287
P1	\$94,530 - \$136,720	40	\$50,364 - \$90,743
23	\$91,335 - \$132,077	37	\$43,507 - \$78,387
22	\$81,666 - \$127,062	36	\$41,432 - \$74,648
21	\$75,669 - \$119,532		
AP	\$71,854 - \$111,167		
18	\$60,633 - \$94,227		

\* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board agenda item D-26.