

Office of Superintendent of Schools
Board Meeting of September 7, 2010

September 2, 2010

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF
EMPLOYEE FOR 30 WORKDAYS PENDING APPEAL
ANA B. GARCIA - TEACHER
SOUTH MIAMI HEIGHTS ELEMENTARY SCHOOL**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On August 31, 2010, the following letter was sent to Ms. Ana B. Garcia:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 7, 2010, that the School Board suspend you without pay from your current position as Teacher at South Miami Heights Elementary School, for 30 workdays, effective at the close of the workday, September 7, 2010, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective September 7, 2010, at the close of the workday, the School Board suspend Ms. Ana B. Garcia, Teacher at South Miami Heights Elementary School, for 30 workdays without pay, pending the outcome of a hearing, if requested.

MTR

**Replacement
D-65**