

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2010-2011**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alberto M. Carvalho	Superintendent of Schools Superintendent and Elementary Principal M-DCPS Primary Learning Center (PLC)	60 P1	Superintendent of Schools and Senior High Principal IPrep Academy (Effective 08/09/2010) (Concurrent assignment with PLC) (No additional compensation)	60 P3
Graciela P. Cerra	Elementary Principal Coral Gables Elementary School	P1	K-8 Center Principal Coral Gables K-8 Center Preparatory Academy	P2

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jose A. Gomez	Computer Operator Administrative Division	--	Staff Assistant, Risk Management Office of Risk and Benefits Management	36
Suzanne Lee Yee	Coordinator II, Materials Acquisition & Distribution Maintenance Materials Management	41	Buyer Procurement Management Services	40
Christina A. Scott	Teacher	--	Communication Manager Media Programs	37

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 8, 2010, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE					
MEP*			DCSAA		
P3	\$107,927 - \$141,999		41	\$52,889 - \$95,287	
P2	\$98,852 - \$139,359		40	\$50,364 - \$90,743	
P1	\$94,530 - \$136,720		37	\$43,507 - \$78,387	
			36	\$41,432 - \$74,648	

* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board agenda item D-26.