

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF
 UNDERSTANDING (MOU) BETWEEN MIAMI-DADE COUNTY PUBLIC
 SCHOOLS (M-DCPS) AND THE UNITED TEACHERS OF DADE (UTD)
 TO IMPLEMENT A PLAN TO SUPPORT THE PROPOSED
 TURNAROUND/TRANSFORMATION SCHOOLS FOR IMPROVING
 STUDENT ACHIEVEMENT**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

In accordance with the Florida Department of Education School Improvement Grants Section 1003(g) and consistent with the requirements of Differentiated Accountability, a plan to improve student achievement outcomes and increase high school graduation rates at identified Turnaround/Transformation Intervention Model Schools has been developed. The plan will focus on recruitment and retention of highly qualified staff, provisions for extended learning opportunities, job-embedded professional development and supplemental financial incentives for teachers.

Once negotiations are finalized the MOU will be presented to the Board for review and approval.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the proposed Memorandum of Understanding (MOU) between Miami-Dade County Public Schools and the United Teachers of Dade to implement the Turnaround/Transformation Intervention Model Schools for the 2010-2011 school year.

VAH:md