

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. KATINA BENTON, DOAH Case No. 09-6612**

On November 17, 2009, the School Board took action to suspend Respondent, Katina Benton, a security monitor with Miami-Dade County Public Schools, without pay and initiate dismissal proceedings against her for just cause including, but not limited to, violations of School Board Rules 6Gx13-4C-1.064, *Policy for Utilization of the E-Mail System*, 6Gx13-4C-1.71, *Nonschool Employment-Non-Instructional Employees*, 6Gx13-4A-1.21, *Responsibilities and Duties* and 6Gx13-4A-1.213 *Code of Ethics*.

Respondent timely requested an administrative hearing. After discovery was completed, the parties have reached a Settlement Agreement, pending Board approval, whereby Respondent has agreed to serve a suspension without pay as of November 17, 2009, until reinstatement (over nine months). In return, Respondent will be re-assigned to a new worksite within the school district.

Administration is in agreement with the provisions of this Settlement Agreement. This Settlement Agreement is in the best interests of the School Board and will obviate the need for further legal action by the School Board. A copy of the Settlement Agreement is being furnished to the Board under separate cover.

The Final Order will become a public record and a copy will be placed in the employee file ten (10) days after entry.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Katina Benton, DOAH Case No. 09-6612, suspending Respondent without pay from November 17, 2009 through and until the effective date of her reinstatement to employment with the School District.