

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ALEXANDRIA GIBSON, DOAH Case No. 09-6611

On November 17, 2009, the School Board took action to suspend Alexandria Gibson, a School Secretary with Miami-Dade County Public Schools, without pay and initiate dismissal proceedings against her for just cause including, but not limited to, violations of School Board Rules 6Gx13-4C-1.064, *Policy for Utilization of the E-Mail System*, 6Gx13-4C-1.71, *Nonschool Employment-Non-Instructional Employees*, 6Gx13-4A-1.21, *Responsibilities and Duties* and 6Gx13-4A-1.213 *Code of Ethics*.

Ms. Gibson requested an administrative hearing. After discovery was completed, the parties reached a settlement agreement whereby Respondent has agreed to tender her resignation effective at the close of the workday on September 7, 2010. In return and in consideration of the terms of the Settlement Agreement, Respondent will receive a \$2,500.00 lump sum payment upon separation from employment.

Administration is in agreement with the provisions of this Settlement Agreement. This Settlement Agreement will obviate the need for further litigation of this matter and is in the best interests of the School Board. A copy of the Settlement Agreement is being furnished to the Board under separate cover.

The Final Order will become a public record and a copy will be placed in the employee file ten (10) days after entry.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Alexandria Gibson, DOAH Case No. 09-6611, accepting the resignation of Respondent and issuing a lump sum payment to Respondent in the amount of \$2500.00.