

Financial Services
Richard H. Hinds, Chief Financial Officer

**SUBJECT: MEDICARE ELIGIBLE RETIREE HEALTHCARE
PROGRAM FOR CALENDAR YEAR 2011**

**COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL
RELATIONS**

**LINK TO STRATEGIC
FRAMEWORK: FINANCIAL EFFICIENCY/STABILITY**

The District provides healthcare offerings for retirees and their eligible dependents who are eligible for Medicare benefits in addition to providing healthcare opportunities for active employees, retirees and their eligible dependents who are not Medicare eligible (early retirees). The Humana programs which became effective January 1, 2010, include a Medicare PPO and two Medicare HMOs. Staff is recommending renewal of the Humana Program for calendar year 2011.

Over the past several months, staff from the Office of Risk and Benefits Management has been meeting with United Teachers of Dade (UTD) Retiree representatives on retiree healthcare issues, including the plans offered in 2010 by Humana. Most issues which were presented have been successfully addressed.

The following Humana plans will be offered to Medicare eligible retirees and the eligible dependents:

Retiree/Spouse/Domestic Partner Over Age 65 and/or Medicare Eligible:

HUMANA - Miami-Dade/Broward/Palm Beach Counties	<u>Mo. Rate</u>
HMO 939	\$ 0.00
HMO 152 w/Rx 5	\$85.00
HUMANA	
RPPO 540 w/Rx 3	\$328.00
LPPO 060 w/Rx 3	\$328.00

The above monthly rates are per retiree and per eligible dependent over 65 and/or Medicare Eligible.

Staff is recommending that a Request For Proposals (RFP) be issued specifically for Medicare eligible retiree healthcare coverage to become effective January 1, 2012 to assure the best possible coverage offerings.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. approve the following monthly rates for over age 65 and Medicare eligible retirees for the Humana Medicare Risk plans effective January 1, 2011 through December 31, 2011, and

HUMANA - Miami-Dade/Broward/Palm Beach Counties

	<u>Mo. Rate</u>
HMO 939	\$ 0.00
HMO 152 w/Rx 5	\$ 85.00

HUMANA

RPPO 540 w/Rx 3	\$328.00
LPPO w/Rx 3	\$328.00

The above monthly rates are per retiree and per eligible dependent over 65 and/or Medicare Eligible.

2. authorize staff to begin working on a Request For Proposals (RFP) for Medicare eligible retiree healthcare benefits to become effective January 1, 2012.

RHH:sbc